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Chief Engineer

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Dr. Shao serves as the chief engineer of Hayward Baker Inc Western Region, in charge of ground improvement design, analysis, quality control, and technology development. His work focused on liquefaction mitigation, soft soil improvement under heavy building structures, excavation support, and dam rehabilitation, by vibro stone columns, soil mixing, jet grouting, micropiles, compaction grouting, fracture grouting and permeation grouting, etc. He joint Hayward Baker, Inc in 1997.

He is a Professional Engineer and Geotechnical Engineer registered in California, North Carolina, Hawaii, and Alberta. He received his PhD degree in 1995 from North Carolina State University. He has published over 50 technical papers in geotechnical engineering.

